

Woodbury Lutheran Church Council – 2016 Strategy Session

May 21, 2016 7:00 AM – 11:00 AM

Church Greats for the Past Year

- Growth
 - Process and systems for follow up with guests
 - Connection Center
 - Kim Hugh's involvement with the connection center
 - How intentional WLC has become with the growth path and training
 - Small Group Activity
- 3rd Site
 - Pastor Jon
 - Strong planning for 3rd site
 - Actively "doing" the 3rd site and not just talking about it
 - 3rd site opportunities
- Councils role as a strategic governance/policy board
- Worship
 - Oak Hill's growth in worship numbers
 - Number of guests
 - Number of member growth
- Financial growth
- Remaining open minded towards others
- Greater goals – congregation support and coming around to what Greater was all about.

Unexpected Greats

- Updates at Oak Hill Campus
- Changes to Powerhouse and High School programs. Trusting the change
- 9:30 Genesis Service has taken off
- Refinance for deb/cost savings
- Support for the 3rd site
- CCB scheduling improvements
- Life with church focus on discipleship and missions
- Acceptance of the church body to transition to a new WLC governance model

Expectations for Meeting

- Staff and council aligned on one and three year visions
- Understand what support staff needs from council
- Understand the next step towards vision
- Metrics around how we measure success
- Getting on same page with 3rd site
- Clarity regarding what council expects from Pastor Tom
- Understanding of how the Greater Campaign will be closed out
- Gaining perspective
- Reaffirm the role council needs to play in its support of Pastor Tom

One Year Vision

- Infrastructure
 - Maintain operational excellence
 - Continue on the Path: Worship, Small Groups, Growing Disciples, Serve, Reach
 - Generosity/New Campaign
 - Succession planning for key roles on staff
 - Oak Hill Master Plan
- Worship
 - Attendance goals at all 3 sites
- Serve
 - Need to establish a goal related to serve
 - Leadership development
- Reach
 - Get Liberty Ridge up and running and then stabilize Valley Creek
 - Preach/trach/equip with regards to evangelism and community engagement @ household level
- Growth
- Youth programs
 - Set youth goals in the areas of grow, serve, and worship
 - Number of participants
 - Define and make visible youth implementation plan, along with the evaluation process and metrics that will be used to determine success. Need to understand the timeframe for determining success.

Three Year Vision

- Attendance goal for all 3 sites
- Ask staff to contribute to 3 year vision and planning
- Launch 4th site
- Determine a plan for the St. Croix land.
- Succession planning
- Path leadership development
- Preschool planning/visions
- Church staff financial legacy planning

Meeting Evaluation

- Average Score: 8.1
- Need to be more focused on what we want to accomplish in a given year. It was obvious based on how long the review took that there was almost too many things going on.
- Impressive and astounding on what has been accomplished at WLC this past year.
- Need more ownership from others on staff as well as lay leaders to lift the burden off of Pastor Tom.
- There is a need to continue to bring the cultural change to staff and push the church towards a cultural shift.
- Awesome accomplishments
- More room to grow
- Years of hard work ahead of us
- Amazing progress, culture is transforming
- Leadership pipeline and communication needs lots of work.